



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

DEC 31 2014

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos Na Liheslaturan Guahan
155 Hesler Street
Hagåtña, Guam 96910


33-15-0016
Office of the Speaker
Judith T. Won Pat, Ed.D.
Date: 01/06/15
Time: 3:51 PM
Received By: CARL SANCHEZ, MPA

Dear Madame Speaker:

Transmitted herewith is Bill No. 405-32 (COR) "AN ACT TO AMEND § 4108 (c)(2) OF CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO SICK LEAVE" which I signed into law on December 30, 2014, as Public Law 32-228.

Senseramente,


EDDIE BAZA CALVO

2015 JAN - 6 PM 4: 31


0016

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2014 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that **Bill No. 405-32 (COR)**, "AN ACT TO *AMEND* § 4108 (c)(2) OF CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO SICK LEAVE," was on the 17th day of December, 2014, duly and regularly passed.



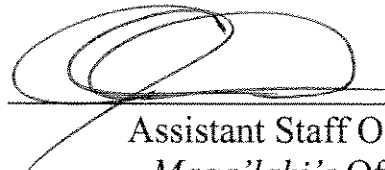
Judith T. Won Pat, Ed.D.
Speaker

Attested



Tina Rose Muña Barnes
Legislative Secretary

This Act was received by *I Maga'lahen Guåhan* this 21 day of Dec,
2014, at
6:35 o'clock P.M.



Assistant Staff Officer
Maga'lahi's Office

APPROVED:



EDWARD J.B. CALVO
I Maga'lahen Guåhan

Date:

DEC 30 2014

Public Law No. 32-228

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2014 (SECOND) Regular Session

Bill No. 405-32 (COR)

As amended on the Floor.

Introduced by:

T. R. Muña Barnes
V. Anthony Ada
Aline A. Yamashita, Ph.D.
Michael F. Q. San Nicolas
Judith T. Won Pat, Ed.D.
T. C. Ada
FRANK B. AGUON, JR.
B. J.F. Cruz
Chris M. Dueñas
Michael T. Limtiaco
Brant T. McCreddie
Tommy Morrison
R. J. Respicio
Dennis G. Rodriguez, Jr.

**AN ACT TO AMEND § 4108 (c)(2) OF CHAPTER 4,
TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO
SICK LEAVE.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
3 that often times employees find the need to be absent from duty to provide for the
4 health care of an immediate family member and are currently required to exhaust
5 all their annual leave and compensatory time prior to utilizing their sick leave. *I*
6 *Liheslaturan Guåhan* finds that employees should not be penalized for having to
7 care for immediate family members who are seriously ill or injured by having to

1 exhaust their annual leave and compensatory time prior to being allowed to use
2 accrued sick leave.

3 **Section 2. The first paragraph of § 4108 (c)(2) of Chapter 4, Title 4,**
4 **Guam Code Annotated, is *amended* to read:**

5 “(2) The employee is compelled to be absent from duty to provide
6 health care for a member of the employee’s immediate family as a result of
7 serious illness or injury.”